



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
21st City Council

PO21CC-546

89th Regular Session

ORDINANCE NO. SP- **3095**, S-2022

AN ORDINANCE GRANTING ASSISTANCE TO DISPLACED WORKERS,
PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES.

*Introduced by Councilors FRANZ S. PUMAREN and
DIORELLA MARIA G. SOTTO-ANTONIO.*

*Co-Introduced by Councilors Bernard R. Herrera, Lena
Marie P. Juico, Dorothy A. Delarmente, M.D., Tany
Joe "TJ" L. Calalay, Victor V. Ferrer, Jr., Winston
"Winnie" T. Castelo, Atty. Bong Liban, Eden Delilah
"Candy" A. Medina, Ramon P. Medalla, Mikey F.
Belmonte, Estrella C. Valmocina, Kate Galang-
Coseteng, Wencerom Benedict C. Lagumbay, Jorge L.
Banal, Sr., Peachy V. De Leon, Marra C. Suntay,
Irene R. Belmonte, Resty B. Malañgen, Ivy L.
Lagman, Jose A. Visaya, Patrick Michael Vargas,
Shaira L. Liban, Ram V. Medalla, Allan Butch T.
Francisco, Rogelio "Roger" P. Juan, Donato
"Donny" C. Matias, Eric Z. Medina, Freddy S. Roxas
and Noe Dela Fuente.*

*WHEREAS, Section 18, Article II and Section 3, Article XII of the
1987 Constitution recognize and affirm the role of labor as primary social
economic force whose rights, dignity and welfares should be protected
and promoted;*

*WHEREAS, based on Section 16, the general welfare clause of
Republic Act No. 7160, otherwise known as the Local Government Code
of 1991, local government units should promote full employment among
their residents;*

*WHEREAS, in times of economic crisis, especially those arising from
natural or man-made calamities such as the COVID-19 pandemic, many
workers find themselves displaced or without employment due to the
economic effects of such events;*

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WHEREAS, to help the displaced Quezon City workers cope with the effects of unemployment due to natural or man-made calamities, a social amelioration scheme may be implemented to lighten their burdens;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. DECLARATION OF POLICY. – The City shall grant assistance to its working class constituents, and to protect and promote their rights, dignity, welfare and social well-being. Towards this end, the Quezon City Government, through its Sangguniang Panlungsod, takes as its solemn duty to enact meaningful legislations to achieve the above purpose.

SECTION 2. TITLE. – This ordinance shall be known as the Assistance for Displaced Workers Ordinance or the “Alagang QC Program”.

SECTION 3. DEFINITION OF WORDS AND PHRASES. – For purposes of this ordinance, the following words and phrases shall mean, construe and be interpreted as follows:

- a. Displaced Workers – For the purpose of this Ordinance, this refers to workers that have involuntarily lost their jobs for reasons beyond their control in relation to an economic crisis, such as due to business closure, layoffs, downsizing, retrenchment and the like. Employees terminated for cause, due to resignation or completing a contract for a specific project are not considered displaced workers.
- b. Formal Workers – Those with conventional working relationship with their employer or client, usually as part of an organized business, whether permanent, regular or contractual, whether as employees or independent contractors, with prescribed or established terms and conditions.

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- c. *Informal Workers – Those working in a small, unorganized, labor intensive enterprises, with no fixed or established terms and conditions, such as seasonal workers, ambulant vendors, jeepney drivers, tricycle/pedicab drivers, mangangalahig, and other analogous employment.*
- d. *Economic Crisis – Any natural or man-made event beyond the control of the affected worker, including but not limited to economic downturn, calamity, disaster, pandemic, epidemic, act of God, civil disorder, war, or other occurrence that results in disturbance of economic activities, temporary or permanent business closure, work displacement, work unavailability or work stoppage.*
- e. *Money Remittance Center – The accredited disbursing agent of the City Treasurer’s Office (CTO) to release the pre-employment assistance.*

SECTION 4. RESPONSIBILITIES OF THE IMPLEMENTING OFFICES.

– The implementing offices shall have their respective functions in implementing this ordinance, as follows:

- a. *Public Employment Services Office (PESO) – The PESO shall be responsible in initially evaluating the requirements, application form and attachments submitted by the prospective beneficiary. It shall also be responsible in:*
 - 1. *Informing the residents of Quezon City and prospective beneficiaries by posting an announcement in the Quezon City website, social-media pages and bill boards, barangay halls and community centers;*
 - 2. *Distributing and receiving filled-out application forms;*
 - 3. *Approving the application of the qualified beneficiaries;*
 - 4. *Conducting an annual review of the program implementation and recommending improvements and modifications thereof; and*
 - 5. *Requesting the annual budget appropriation for the program.*
- b. *The Social Services Development Department (SSDD) – The SSDD shall be responsible for the following:*

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1. The SSDD shall process those applicants who will request for certification in compliance with the requirements and qualification of the program.
2. The assigned personnel shall conduct an interview of the applicants to ensure that they are qualified beneficiaries of the program and shall issue certification.
- c. City Treasurer's Office (CTO) – The CTO shall be responsible in releasing the subsistence allowance to the program beneficiaries through money remittance centers designated or accredited by CTD.

SECTION 5. ASSISTANCE – Upon qualification to the program, a displaced worker shall receive a weekly unemployment assistance of Five Hundred Pesos (Php 500.00) to augment his/her meager resources for maximum of eight (8) weeks subject to periodic evaluation. The subsistence allowance shall be released through the money remittance center accredited by the Treasury Department.

SECTION 6. QUALIFICATIONS AND REQUIREMENTS. –

- I. QUALIFICATIONS – To qualify for the program, the beneficiary must:
 - a. Be a bona fide resident of Quezon City;
 - b. Must have previously been employed, whether as a formal or informal worker; and
 - c. Must have involuntarily lost the employment under the circumstances mentioned in Section 3 (a) above.

II. REQUIREMENTS

Applicants shall submit a photocopy of the following:

- A. Proof of QC Residency
 - a. QC Citizen Residents ID (QC-ID); or
 - b. Photo-bearing government ID showing Quezon City Residential address; or
 - c. Barangay certification.

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B. Proof of Previous Employment

- a. Company/ Employer ID; or*
- b. Company Certificate of Employment; or*
- c. Certificate of membership in vendor's association, drivers' association, or other informal workers' association; or*
- d. Certificate of registration or permit from the QC Market Development and Administration Department or other relevant city or national government office; or*
- e. Overseas Employment Certificate (OEC); or*
- f. Barangay vending permit.*

C. Proof of Involuntary Loss of Employment

- a. Notice of termination from the previous employer indicating the reason for termination of employment, which must be due to retrenchment or temporary or permanent closure of business, and not due to resignation, for cause, or completion of contract for a specific project; or*
- b. Certificate or document from the Department of labor and Employment Quezon City Field Office indicating that the previous employer has implemented retrenchment or temporary or permanent closure of business; or*
- c. Certificate or document from the Quezon City Business Permit and Licensing Department showing that the previous employer has implemented retrenchment or temporary or permanent closure of business; or*
- d. Certificate from recruitment agency indication that the applicant is displaced overseas Filipino worker; or*
- e. For self-employed workers or workers who are otherwise unable to provide any of the above documents, may execute an Affidavit under oath indicating that he/she is a displaced worker and specifying the circumstances of the same.*

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SECTION 7. PROCEDURE FOR AVAILMENT. –

- a. *Application. – The beneficiaries of the program shall secure and fill-out an application form online through the Quezon City website. Alternatively, applicants may obtain hardcopies of the application from PESO and submit the application with supporting documents to the same office.*
- b. *Initial Review. – The PESO shall conduct an initial review of the application, and if the same is found meritorious on its face, shall refer the application to the SSDD.*
- c. *Case Study. – The SSDD shall conduct a social case study examination of the applicant. If qualified, SSDD shall recommend to PESO the approval of the applicant.*
- d. *Final Approval. – The PESO shall be responsible for final approval of the application and shall instruct the CTO to release the financial assistance accordingly for the specified period.*
- e. *Release of Assistance. – The CTO shall designate the money remittance center where the applicant shall withdraw the financial assistance, which preferably should be near the applicant's place of residence.*

SECTION 8. FUNDING – *The funding for the initial implementation of the program shall be taken from any available appropriations that may be used for social welfare from the Office of the City Mayor, PESO or SSDD.*

Thereafter, an appropriation for the purpose shall be determined by the PESO according to the program's prior year utilization report and other indicators. Succeeding funding of the program shall become part of the regular program of the PESO.

SECTION 9. SEPARABILITY CLAUSE. – *If for any reason, any part or provision of this Ordinance is held unconstitutional or invalid the other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.*

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SECITON 10. REPEALING CLAUSE. – All ordinances, resolutions, executive orders, memorandum circulars, administrative orders and other issuances or parts thereof which are inconsistent with any provision of this Ordinance are hereby repealed or modified accordingly.

SECTION 11. EFFECTIVITY CLAUSE. – This Ordinance shall take effect immediately upon its approval.

ENACTED: February 14, 2022.



GIAN G. SOTTO
City Vice Mayor
Presiding Officer

ATTESTED:



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

APPROVED: FEB 17 2022



MA. JOSEFINA G. BELMONTE
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on February 14, 2022 under Suspended Rules and was PASSED on Third/Final Reading on the same date.



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

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